



LUBBOCK COUNTY SHERIFF'S OFFICE

P.O. BOX 10536
LUBBOCK, TX 79408
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Kelly Rowe
Sheriff
Mike Reed
Chief Deputy LE
Cody Scott
Chief Deputy Detention

PRE-EMPLOYMENT SURVEY

Applicant's Name: _____ Date: _____

Current Physical Address: _____ City: _____ State: _____ Zip: _____

Social Security Number: _____ - _____ - _____ Driver's License/State: _____

Have you ever applied with this Department before, and if so, when? _____

A career in correctional services can be both rewarding and fulfilling, but is not for everyone. The following questions refer to the duties and requirements of the position of Detention Officer. These duties and responsibilities represent tasks which are routinely performed by the corrections staff. Refusal or inability to perform the duties listed below may result in your application being rejected.

1. ___ Yes ___ No Have you received a copy of the job description?
2. ___ Yes ___ No Have you reviewed the job description?
3. ___ Yes ___ No Can you perform the essential functions of the job?
4. ___ Yes ___ No Do you meet the qualification requirements, including education and experience?
5. ___ Yes ___ No Do you possess or can you learn the knowledge, skills and abilities required of the job?
6. ___ Yes ___ No Do you meet or exceed the physical requirements of the job?
7. ___ Yes ___ No Are you at least 21 years of age?

If hired are you willing and able, with or without reasonable accommodations, to do the following:

8. ___ Yes ___ No Attend and successfully complete a County Corrections Training Academy provided by the County?
9. ___ Yes ___ No Be assigned a Training Officer, regardless of shift assignment, who can and will change throughout the training cycle?
10. ___ Yes ___ No Attend work when assigned?
11. ___ Yes ___ No Work 8 hours a day with dangerous inmates in an area which can only be unlocked from the outside?
12. ___ Yes ___ No Work day/evening/night shift or weekends with your regular days off during the week?
13. ___ Yes ___ No Work holidays which do not fall on your days off?
14. ___ Yes ___ No Work double shifts and scheduled days off with little or no advance warning?

15. ___ Yes ___ No Stand on your feet 8 hours a day except for meals and breaks?
16. ___ Yes ___ No Be confined in the institution for your entire tour of duty, including meals, breaks, and eat the meal provided by the institution?
17. ___ Yes ___ No Work in building areas that smell of unpleasant odors, such as body odor, body waste, etc.?
18. ___ Yes ___ No Work alone for an entire 8 hour shift?
19. ___ Yes ___ No Work in an infirmary with sick inmates?
20. ___ Yes ___ No Respond to life threatening incidents, such as inmates or staff who have been stabbed, had heart attacks, or attempted to hang themselves?
21. ___ Yes ___ No Work in locked areas of the building supervising the activities of inmates who are accused or convicted of murder, rape, child molestation, armed robbery or other violent crimes?
22. ___ Yes ___ No Supervise the activities of inmates who might call you filthy names or threaten you or your family?
23. ___ Yes ___ No Pat frisk inmates, visitors, other staff members, and conduct visual searches of inmates' body cavities?
24. ___ Yes ___ No Supervise the activities of inmates while they are in the shower or bathroom?
25. ___ Yes ___ No Undergo an intensive physical examination?
26. ___ Yes ___ No Undergo a comprehensive psychological examination?
27. ___ Yes ___ No Undergo an extensive background investigation which includes FBI, TCIC, and NCIC criminal checks?
28. ___ Yes ___ No Be trained in the use of firearms?
29. ___ Yes ___ No Shoot an escaping inmate, possibly to death, should the need arise?
30. ___ Yes ___ No Risk your personal safety to rescue a fellow officer or an inmate from an attack?
31. ___ Yes ___ No Report a fellow officer or staff member who might be violating Departmental or County policies or procedures?
32. ___ Yes ___ No Testify in court concerning events that occur in the institution?
33. ___ Yes ___ No Wear a uniform to work every day?
34. ___ Yes ___ No Work at a job where you are not free to discuss many of your daily activities with your family or friends?

I have read and understand each of the preceding questions contained in this Pre-Employment Survey and do hereby declare that I have answered each question thoughtfully and truthfully. I further understand that these questions represent the duties that I may be expected to perform if I am hired by the Lubbock County Sheriff's Office as a Detention Officer and that failure to perform any of the aforementioned duties may cause my application to be rejected or, if I am hired, cause termination.

Applicant Signature

Date